

The Missouri Department of Health and Senior Services values diversity and strives to provide an environment that is open, creative, and accepting of one another's differences. This would include an environment where cooperation and teamwork thrive along with an individual's personal growth and contribution. Because of this belief, DHSS commits itself to providing an environment where each individual is respected, honored, supported, and rewarded on their personal and/or team achievement.

One of the goals of DHSS is to serve as an employer that provides a work environment that attracts a diverse group of qualified and talented people and retains those employees throughout their careers. Through affirmative measures on the part of all, which includes valuing diversity and providing an environment for embracing diversity's richness, DHSS will surely bring about results leading to an effective organization responsive to the needs of the citizens of Missouri.

For the Department of Health and Senior Services, diversity refers to the spectrum of people that make up the department and the citizens the department serves. Diversity can include age, ethnicity, religion, national origin, height, weight, disability, education level, gender, personal style, appearance, opinions, lifestyles, perspectives, ideas, as well as thinking and being.

DHSS will continue its focus now and into the future on educating its employees to increase awareness that an environment that respects, values, and celebrates diversity helps all people live healthy lives.